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The spread of the Coronavirus (COVID-19) throughout the United States continues to impact our employees, customers, vendors and communities we operate in. As the leader of R.W. Mercer Co., I wanted to communicate to you directly.

The safety of our employees, customers, and the communities we operate in continues to be the guide for our decision making through this unprecedented situation.

We have taken and are prepared to take all necessary steps to ensure that we can continue serving you, while being mindful of the safety of our team. Please communicate any changes to your normal operations so we can adapt accordingly.

The situation is going to evolve over the coming days and weeks and as it does, our commitment will not waver. We are confident that together, we will get through these times and come out stronger than ever.

Sincerely,

Andy Mercer, President

**Trust, Performance, and Pride!**